

Women in Science Early Career Fellowship (WIS-ECF)

OBJECTIVE

To establish a Women in Science Early Career Fellowship (WIS-ECF) that supports a postdoctoral fellowship for women to transition into an academic tenure-track research career. WIS-ECF aims to promote the development of young and outstanding female academics in all areas of the biomedical sciences. This scheme helps to promote gender equity by addressing the leaky pipeline of women in STEM where disparity in recruitment of males over females in STEM fields persists. The scheme is open to nationals of all countries.

FUNDING SOURCE

WIS-ECF is funded by the Yong Loo Lin School of Medicine. However, we propose that in the near future, an Endowment Fund be established from sponsorship and donations, with option of naming the fellowship after the donor(s).

ELIGIBILITY

- Candidates who have graduated from their PhDs within the last 5 years
- Strong research training with 1 postdoctoral stint from a reputable university
- High impact publications in international journals
- Preference for candidates with research interests that fit NUS' strategic direction
- Strong motivation for an academic research career in NUS after the fellowship
- Sponsoring supervisors must have international reputations as a teacher-scholar
- Fluent in spoken & written English, with excellent communication skills

TERMS AND CONDITIONS

The Fellowship will be tenable for up to 3 years. During the fellowship, the candidate would be eligible for staff benefits akin to those provided to other academic staff for research support, including those funded by research grants. Fellows are encouraged to apply for academic positions following the fellowship.

Research teams that succeed in having their candidates selected may apply for additional research funding of up to S\$180,000 for consumables, equipment, conference travel, and other operating expenditure needed for the research teams' project. This additional funding is independent of the Faculty budget.

Successful fellows are not eligible to apply as Principal Investigator (PI) / Co-PI for MOE AcRF grants.

A Fellow should have the potential to qualify for a tenure-track academic position at the conclusion of the Fellowship. Transition to an academic staff position should be easier since the terms of employment for the Fellow are similar to those of an Assistant Professor. The appointment of WIS-EC Fellow will cease at the end of the fellowship or as soon as the Fellow assumes an academic appointment. There is no extension of the appointment beyond 3 years.

APPLICATION PROCEDURE

Candidates are to send one hardcopy and one softcopy of the following documents to the NUS Faculty/School they are applying to:

- Candidate's detailed Curriculum Vitae & Educational Certificates
- Detailed list of publications in a separate Annex. The list should include:
 - Impact Factor of the journals
 - Highlight the papers in which the applicant was the leading author
 - Candidate's H-index (if available)
- 3 International / External Referee Reports
 - Referee reports should include comments on the scientific merit of the candidate's research, suitability, potential for the Fellowship, and long-term potential for an academic career
 - Referee's contact details should be included
 - A 2-page CV of each Referee should also be included
- Candidate's research proposal as an WIS-EC fellow (no word limit, but entries should be succinct)