

Safety and Health Policy

This Safety and Health (S&H) Policy is established for prevention of injury and ill-health, and to protect the safety, health, and well-being of all stakeholders through Total Workplace Safety & Health (T-WSH) programs, as well as promoting workplace sustainability in the Department of Paediatrics.

This Policy is applicable to all staff, students, visitors, and contractors under the administration of the Department.

We are firmly committed to,

- Providing a safe, healthy, and sustainable work environment, including physical and mental well-being.
- Comply with all applicable safety and health legislations, regulations, guidelines and standards of relevant government agencies, the National University of Singapore, and Yong Loo Lin School of Medicine.
- Put in place a documented and effective Safety and Health Management System (SHMS) to ensure systematic coordination, implementation, monitoring, and review process, including consideration of Individual Health Factor(s) and Workplace Organization Factor(s) for T-WSH. Our SHMS aims to establish realistic and practicable objectives to maintain and improve our S&H performance
- Ensure all staff, students and visitors receive adequate S&H training, and all activities are subjected to a risk assessment regime for the prevention of injury and ill-health.
- Strive for continual improvement of our S&H practices through feedback, constant reviews, revisions and timely corrections of unsafe practices and conditions, to ensure the relevance and effectiveness of our SHMS and S&H performance.

This Policy shall be communicated and be available to all stakeholders in the Department and they are made aware of their individual S&H obligations.

Safety and Health is Everyone's Responsibility.



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