Annual Safety & Health Performance Award 2010

On the department’s maiden attempt, the department was awarded the “Merit with Commendation” award due to the combined efforts of all research and laboratory staff.

With the award, came a prize money of $15,000, which led to the “Pulau Ubin Team Building Trip” on 30 April 2010. (More pictures inside, page 3).

The department continued its efforts and took part in ASHPA 2011, the results of which will be announced on the next NUS Excellence day on 24 February 2011. See you there.

NUS Excellence Day, 11 March 2010, was a historical day for the Department of Orthopaedic.

Annual Safety & Health Performance 2011 - Getting ready

ASHPA 2011 began right after the Pulau Ubin trip.

Lots of updates to our Laboratory Safety Management System.

Key improvements implemented from our lessons of ASPHA 2010 were

1. Greater senior management involvement
2. Centralised Department Safety Data Sheet
3. Streamlined Chemical Procurement
4. Standardize to the NUS Risk Assessment template

Culminating into the ASHPA Audit on 10th November 2010.

Lab. SMS ready for audit
The department’s ASHPA submission was to be audited on the afternoon of 10 November 2011.

And with our laboratory’s SMS ready we waited.

The meeting opened with a presentation by the external auditor Mr. Lai, on ASHPA and the day’s agenda.

This was followed by a departmental presentation outlining the improvements carried out throughout the year.

The documents were reviewed with clarification. Everyone helped to answer points that were raised.

The Senior management, represented by our Research Director, Prof. Kumar was also asked to clarify on our department’s efforts.

The auditors then proceeded to carry out the on-site verification visiting 2 labs.

After an auditors’ internal discussion, they gave the department a post-audit briefing.

Giving us a summary of the day’s general findings.

Thank you ALL for the sterling effort!
Are You READY?

Pulau Ubin - Team Building Trip

Conserving energy for the trip or is it the lunch?

Lunch at the SUN Bistro

Hey don’t forget me

YES, SIR, we are!

Marching Out

… hmm leaving Singapore
Peaceful Pulau Ubin

Ya, whoopee, hooray

Inside

Outside

Peaceful Pulau Ubin

Welcome To Pulau Ubin

Welcome To Pulau Ubin

we started walking

... and walked ...

don’t think we are in Singapore anymore

The Tree of Andry
The Tree of Andry

still going strong
everyone’s shooting

and we walked
and we walked

and queue up for ...
The Tree of Andry

Charade

Guess the phrases ...
... fill in the blanks

Group 1’s phrase:

________________

________________
The Tree of Andry

Group 2’s phrase:

Group 3’s phrase:

---

7
All NUS PIs and academic lab supervisors who are conducting and/or have oversight of lab based activities will need to be certified by 31 December 2011.

The certification process typically takes about 6 months and will involve the following:

1. Training by OSHE to assist PIs in the development and implementation of a lab safety management system (SMS).
2. Submission of the application package to OSHE on the SMS.
3. Audit by OSHE.
4. Award of a Letter of Certification to PI which is valid for 3 years.

The Department Safety Committee will work with OSHE to assist our PIs in the certification exercise.

Respective PIs have nominated their respective Safety Leads who are encouraged to attend the “Risk Management for Laboratories” course and “Lab. OH&S - Internal Audit Workshop”.

See Upcoming courses below.

Upcoming courses for the Lab OH&S MS Certification

<table>
<thead>
<tr>
<th>&quot;Risk Management for Laboratories&quot;</th>
<th>Lab. OH&amp;S Cert. - Internal Audit Training Workshop</th>
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</thead>
<tbody>
<tr>
<td>18 January 2011</td>
<td>28 February 2011</td>
</tr>
<tr>
<td>9am to 1pm</td>
<td>1pm to 5 pm</td>
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The Department Safety Committee met with OSHE and PIs to discuss the certification roadmaps and timelines.

Upcoming NUS Events

<table>
<thead>
<tr>
<th>“NUS Safety &amp; Health Convention”</th>
<th>NUS Excellence Day</th>
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<tr>
<td>27 January 2011</td>
<td>24 February 2011</td>
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<td>8am to 3pm</td>
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See You There :)
The department welcomes any feedback and suggestions on safety, health & environment issues. Issues are not limited to our department’s laboratories, issues that can improve our offices’ safety, health and environmental issues are also covered.

Please refer to our department’s feedback & suggestion system at http://medicine.nus.edu.sg/os/feedback.html

Feed Us with your Feedback - “we are hungry”

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Who will be the next “winner” of the best feedback?

The Department of Orthopaedic Surgery is dedicated to provide a safe working environment for their staff, students and visitors. Our guiding ‘STAR’

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Department Mission

STAR PRINCIPLE

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