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Department of Orthopaedic Surgery Safety & Health Policy

The Department of Orthopaedic Surgery is dedicated to provide a safe and conducive working environment for our student, staffs, contractors and visitors. We are committed to build a positive Safety & Health (S & H) culture and comply with all applicable Singapore WSH legal and other requirements to which NUS subscribes to.

Our guiding '**STARR**' principles are:

Safety & Health - Ensuring Safety & Health is a top priority. We will manage Occupational S & H by conducting Risk Assessments in a team by leveraging on the skills set and expertise of each member. We will identify potential hazards, assess risks and manage those risks with the appropriate Operational Controls. We will safeguard all our stakeholders by implementing a S & H Management System to minimize injuries and ill health.

Traini**ng** - We encourage all staff and students to attend safety training and courses. New staff and students will undergo safety induction training by more experienced personnel who will pass on the concepts of safety in operational practices in our workplace.

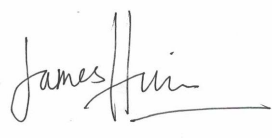
Awareness - We provide information about safety, health & security issues to all our stakeholders and share best practices on a regular basis.

Responsibility - Every staff & student in the department shall comply with NUS Safety, Health and Security Policies and Standards.

Revie**w** - Continuously review our S & H Management Systems through the Plan Do Check Act (PDCA) cycle to identify gaps and ensure continual improvement in order to meet or exceed best safe & secure practices.

The Department S & H Committee has the mandate to highlight unsafe practices, encourage, and educate staff and students to adopt better work procedures.

The Department will provide adequate resources and funding for safety & health matters.



Prof James Hui Hoi Po

Head

Department of Orthopaedic Surgery