this is our story!

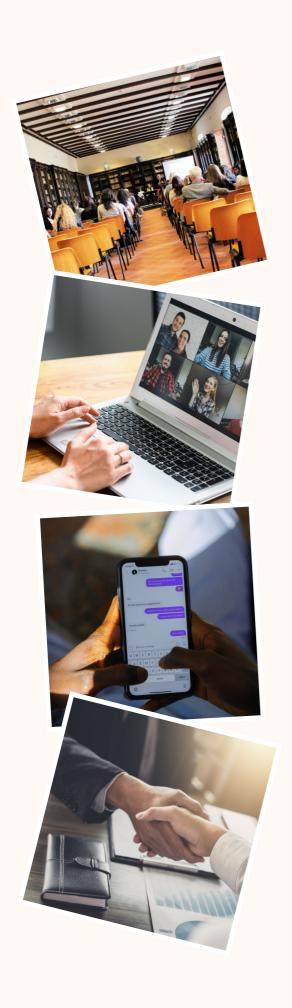


Yearbook 2022



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The Team



Head Prof Roger Foo Sik Yin



Deputy Head Asst. Prof Su Xinyi



Senior Manager Ms. Elaine Tan



Senior Assistant Manager Ms. Sophrianne Yang



Assistant Manager Ms. Wee Yu Ting





Our 3 Pronged Approach

SUPPORT

- Grants (NCSP, Exxon Mobil)
- Manuscript Review

ENABLE

- Sat Research Lectures
- Courses (Grant writing, Biostatistics)
- Workshops

NURTURE

- Mentorship
- Networking (e.g. Bootcamp)

Support

We **SUPPORT** young talents by providing research grants for them to embark on their research journey and build up their research portfolio and momentum. The Research Support Unit (RSU) provides professional training for biostatistics, systematic review and medical/scientific communication.

ENable

The CS Academy also conducts regular talks and workshops to train and equip our young clinician scientists with knowledge and skills, to enhance their research capabilities and **ENABLE** progress in their research career.

Nurture

Talented young clinicians are matched to and **NURTURE**d by committed and enthusiastic mentors based on research interest, clinical practice and their area of expertise. We also organise Meet and Greet sessions, providing a dialogue platform for young clinician scientists to interact with and get inspiration from experienced clinician scientists.

Definition

Group

National GS

Ongoing PIs of NMRC Human Capital Awards (STaR, CSA, HCSA, CIA)

STaR; CSA (SI); CSA (INV); HCSA (SI); HCSA (INV); CIA (SI); CIA (INV)

Cluster GS

Not supported under the NMRC Human Capital Awards (STaR, CSA, HCSA, CIA), and meet all three of the following criteria:

- i) Holds a MD/MBBS/BDS (for a doctor/dentist) or PhD (for those trained as Nurses, Pharmacists, and Allied Health Professionals*, and
- ·are in clinical practice, or
- •doing research in clinical settings, or
- •doing research with clinical and healthcare applications/relevance).
- ii) Ongoing independent PI of at least 1 national/international grant of IRG-level (e.g. CS IRG, PHRG, NHIC I2D) or has funding from private (e.g. industry funding) / philanthropic sources. The grant should not be TA, NIG, YIRG or equivalent level of award.
- iii) Spends at least 50% FTE in research, except for Lead/Corresponding PIs with ongoing TCR Flagship/OF LCG grants.
- ^Lead PIs only. Team PIs are classified as Institutional PI

Institutional CS

Clinicians who only fulfil criteria 1 of cluster CS and hold other internal or external competitive grants are classified as Institutional CS. Institutional CS also include CS in NUH Top 10% for research index (publication and/or grant performance) & NUS EX grading for research for 3 consecutive years.

~NUH Top 10% for research index (publication and/or grant performance) & NUS EX grading for research – 3 out of 3 years

Lead PIs of ongoing TCR Flagship /OF LCG grants^ CS-IRG (>50% research FTE) HSRG (>50% research FTE) **OF-IRG** IAF-PP^ IAF-ICP^ NRF CRP^ MOE Tier 3[^] MOR Tier 2

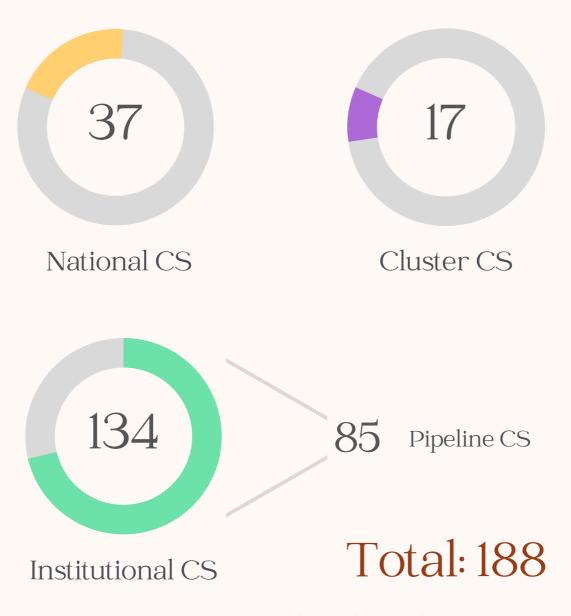
CS-IRG (<50% research FTE) PHRG (<50% research FTE) TA* CIDA* Leads, Theme PIs and Core PIs of Centre Grants ~NUHS top 10% MOE Tier 1* NUHS Seed Fund* JAFS* AF* JAF* OF-YIRG* CNIG* HNIG* RTF*

NCSP*

Exxon Mobil*

*Pipeline CS

MUHS GS Mumbers

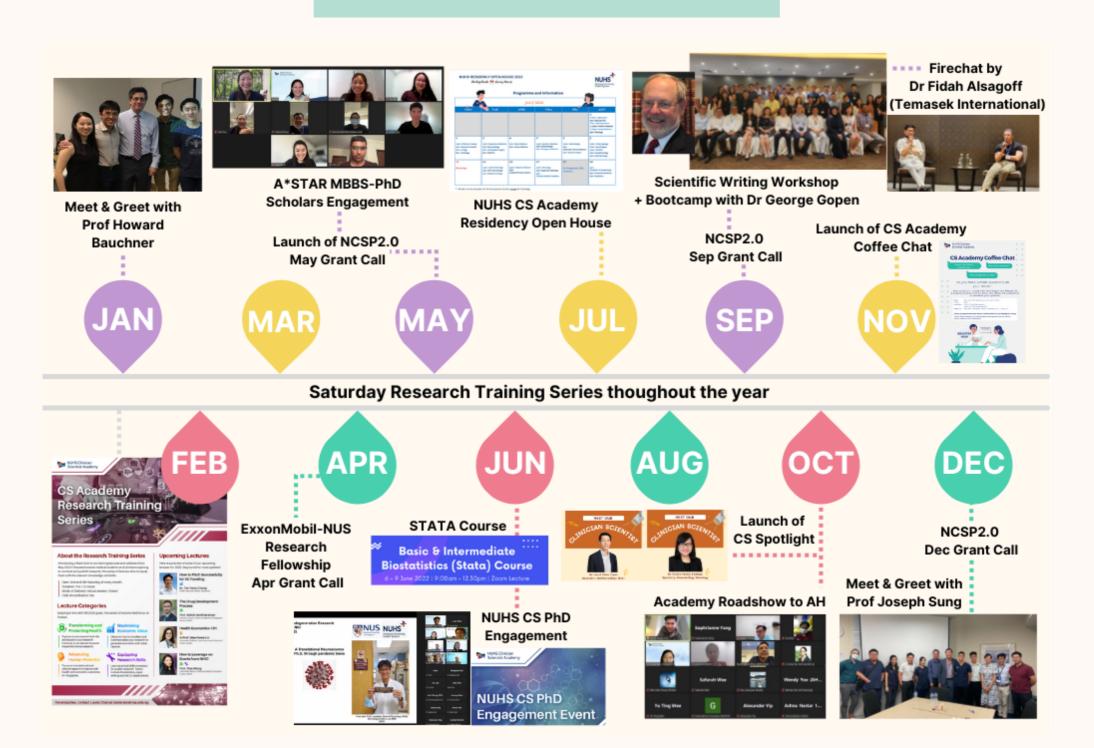


and 34 others who are current CS residents, MBBS-PhD A*STAR scholars, MCI and PhD grad students

*CS numbers are updated as of 31 Dec 2022



2022 at a Glance





ExxonMobil-NUS Research Fellowship

(Revamped)

ExonMobil



2022

Funding Structure

\$116K per awardee

- 60% protected time (up to \$8,000 per month)
- \$20,000 consumables funding for supervisor/mentor

2023

(To be launched)

Funding Structure

\$100K per awardee Option 1

- 20% protected time (up to \$2,500 per month)
- \$70,000 consumables funding for mentor to support awardee research project

Option 2

- 40% protected time (up to \$5,000 per month)
- \$40,000 consumables funding for mentor to support awardee research project



Revamped funding structure allows for more flexibility on the use of funds. Fellowships last for a period of **1 year**.

ExxonMobil-NUS Research Fellowship CONGRATULATIONS

April 2022 Grant Call Awardees



Associate Consultant NUH, Department of Medicine

"Investigating the clinical and genetic profile of young stroke patients with intracranial arterial stenosis (ICAS) in Singapore"



Service Senior Resident NUH, Department of Surgery

"Development of Humanized mouse peritoneal metastasis model for immunotherapeutic biology and drug discovery"



Senior Resident Department of Ophthalmology, NUH

"Evaluation ocular inflammation in response to microplastics and nanoplastics exposure"

MUHS Glinician Scientist Programme

NCSP v2.0

Funding Structure

\$400K per awardee

- Grant Funding (Manpower, Equipment & Consumables, Training): \$130K per annum^
- *Award to Department: \$50K per annum (Backfill up to 40%)
- *Award to Mentor: \$20K per annum

^\$30k can be vired to Award to Department for up to 40% backfill for 2023 application onwards

* Flexibility to vire grant funding

Funding Period

2 years

Eligibility Criteria

Committed to fulfill the following:

- Successful completion of a post-graduate research related degree such as Master of Clinical Investigation (MCI), Master of Public Health (MPH) or Doctor of Philosophy (PhD)
- Apply for national level competitive research grants or talent awards at the completion of NCSP (E.g. NMRC CS-NIG, Transition Award etc)
- Publish at least 1 paper in the top 10% of journals in your field



To support young talent with funding to embark on their research, build their research portfolio to eventually compete and clinch a national level competitive research grant or talent award, and pursue a higher degree.

MUHS Glinician Scientist Programme 2.0 CONGRATULATIONS

May 2022 Grant Call Awardees



Associate Consultant Division of Cardiology/Department of Medicine, NUHC "Multidisciplinary phenotyping of subclinical cardiometabolic-hepatic-neurovascular disease and exploration of heart health coaching in the delivery of lifestyle interventions"



Associate Consultant Department of Ophthalmology, NUH "Establishment of the NUH Asian-Centric Clinico-Genomic Bio-bank for Inherited Retinal Diseases"

MUHS Glinician Scientist Programme 2.0

Sep 2022 Grant Call Awardees



Consultant Division of Nephrology/Department of Medicine, NUH

"ACCESS-DKD: Association of Circulating MicroRNA and Proteins with Rapid Progression of Diabetic Kidney Disease."





Associate Consultant
Department of Ophthalmology, NUH
"Evaluation of novel presbyopia treatments

"Evaluation of novel presbyopia treatments using a non-human primate model"



Associate Consultant
Division of Dermatology/ Department of Medicine, NUH
"Development and Testing of a Digital Psychological Tool to
improve Symptom Burden in Dermatology Patients"



Consultant
FAST Medicine; Chronic Programme, AH
"An integrated collaborative nurse-led physiciansupported multimorbid CKD care model
(INTEGREAT-CKD)"



Associate Consultant
Division of Neonatology/Department of Paediatrics, NUH
"Immunoprofiling and Microbiome Analysis of Gestational
Immunity For Transfer Cohort"

MUHS Glinician Scientist Programme 2.0

Dec 2022 Grant Call Awardees



Research Fellow
Saw Swee Hock School of Public Health, NUS
"Financial Incentives to Encourage Uptake of
Preventive Dental Care Services Among Adults"





Consultant
Department of Paediatrics, NUH
"Profiling and featurizing the T-cell receptor repertoire across the somatic genomic landscape and its role in phenotypes and outcomes of childhood acute lymphoblastic leukemia"



Associate Consultant
Department of Anaesthesia, NUH
"Blood-based Biomarkers in Neurocognition and
Aging"



Consultant
Department of Paediatrics, KTP UCMI, NUH
"Multi omics analyses of paediatric drug resistant
epilepsy of unknown etiologies"



Consultant
Division of Haematology/Department of Haematology - Oncology, NUH
"Evaluating the Prole of Tumor-Associated Macrophages in the Response to
Anti-CD38 Monoclonal Antibody Therapy in Multiple Myeloma"

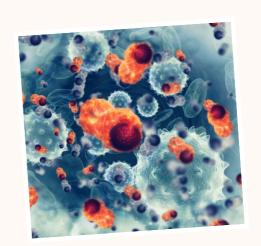
Singapore Translational Research Investigator Awards (STaR)



Gancer Research

"Understanding and Targeting High-Risk Myeloma"

• Prof Chng Wee Joo



"Targeting transcription factor pathways in liver cancer"

• Prof Daniel G. Tenen

"Advancing therapeutics against squamous cell carcinoma of the head and neck and endemic nasopharyngeal carcinoma"

• Prof Goh Boon Cher

"Cell Therapy of Cancer"

• Prof Dario Campana

Singapore Translational Research Investigator Awards (STaR)



"Expansion of hematopoietic stem cells by the modulation of mitochondrial metabolism"

• Prof Toshio Suda





Human Potential

"Personalizing Sleep Recommendations Across the Lifespan Using Large Scale Device Data"

• Prof Chee Wei Liang, Michael

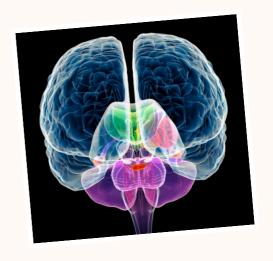




Neuroscience

"Validating Existing and Emerging Multi-modal Biomarkers of Vascular Cognitive Impairment"

• A/Prof Christopher Chen Li Hsian



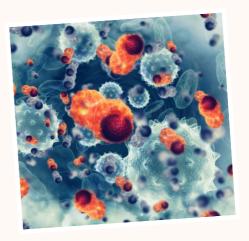
NMRC Large Collaborative Grants (NMRC LCG)



Gancer Research

"Singapore Gastric Cancer Consortium -**Bringing Discoveries to Patients**"

• Prof Yeoh Khay Guan





Eye Research

"Translational Asian Age-related macular degeneration Program (TAAP)"

• A/Prof Chee Ka Lin Caroline





Precision Medicine

"Advancing precision medicine for cardiovascular disease and diabetes in Asian populations"

• Prof Tai E Shyong



NMRC Large Collaborative Grants (NMRC LCG)



"Metabolic Health in Asian Women and their Children"

• Prof Chong Yap Seng

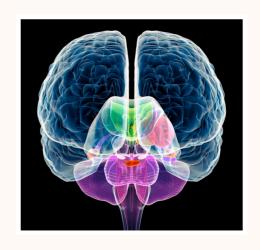




Neuroscience

"Prevention of and Biomarkers for Vascular Cognitive Impairment"

• A/Prof Christopher Chen Li Hsian



NMRC Large Collaborative Grants (NMRC LCG)



"Integrated Innovations in Infectious Diseases (I3D)"

• Prof Tambyah Anantharajah Paul





"Achieving Functional Cure of Chronic Hepatitis B"

• Prof Lim Seng Gee



MOE Tier 3 Awards



"Endomembrane System Architecture, Dynamics, and Functions in Aging Cells and Tissues"

• Asst. Prof Su Xinyi





Gardiovascular Research

"M2CardAGE: Molecular and Mechanobiology Underpinning Cardiac Ageing"

• Prof Roger Foo Sik Yin



NMRC Centre Grants (NMRC CG)



"Development of Novel Therapeutics and Biomarker-Directed Strategies in Refractory Solid Tumors and Haematological Malignancies"

• Prof Lee Soo Chin



"TargEted TheRApy for blooD Cancer II (TETRAD II)"

• Prof Chng Wee Joo



"Collaborative Solutions Targeting Antimicrobial Resistance Threats in Health Systems (CoSTAR-HS)"

• A/Prof Hsu Li Yang



NMRC Centre Grants (NMRC CG)



Gardiovascular Research

"MOlecular Markers, MEchaNisms and their TherapeUtic Manipulation in CardioVascular Disease, MOMMENTUM CVD"

Prof A. Mark Richards



• Prof A. Mark Richards





Precision Medicine

"Transforming Clinical Care of Patients with Chronic Disease through Precision Medicine, Person-Centred Care and Complex Interventions"

• Dr Khoo Chin Meng



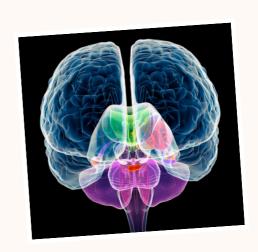
NMRC Centre Grants (NMRC CG)



Neuroscience

"INTEgRating bRain, Eye And Cardiac Research (INTER-REACH): How the Scarecrow found a Brain, the Lion Vision to locate Courage and the Tin Man a Heart"

• A/Prof Christopher Chen Li Hsian



"The SALIENCE Programme: A Singapore ALliance towards an Integrated rEsearch platform for NeuroCognitive DisEases"

• A/Prof Vijay Kumar Sharma



Oral Health

"Singaporean Oral Health Surveillance Platform and Capacity Building"

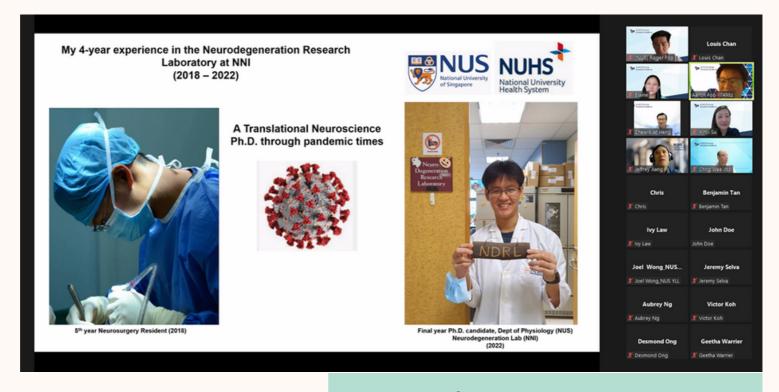
• Prof Patrick Finbarr Allen



Engagements



A*STAR MBBS-PhD Scholars Engagement on 26 May and 22 June 2022



NUHS CS PhD Engagement on 25 June 2022

ENABLE

Saturday Research Training Series 2022











About the Research Training Series

Introducing a fresh look to our training lectures and webinars from May 2022! Directed towards medical students and clinicians aspiring

Conducted every 2nd and 4th Saturday, this series of talks/lectures (aligned to NMRC RIE 2025 goals) aims to equip medical students and clinicians with the necessary knowledge and skills to conduct and publish good research.

Transforming and Protecting Health

Explore novel research tool-kits and expand your research horizons, to accelerate towards impactful clinical research.



Advancing **Human Potential**

Focus on translational and clinical research to derive both health and economic outcomes for Singapore.

Maximising Economic Value

Discover how to translate and commercialise your research to generate economic and value



Equipping Research Skills

Learn practical skills necessary for quality research. Topics include biostatistics, paper writing and IACUC applications.

Upcoming Lect

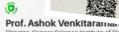
Here is a preview of some of lectures for 2022. Stay tuned



How to Pit for VC Fur









Health Econ A/Prof. V Public Healt







RESEARCH TRAINING

RESEARCH TRAINING

Kickstarting your In Vivo Work

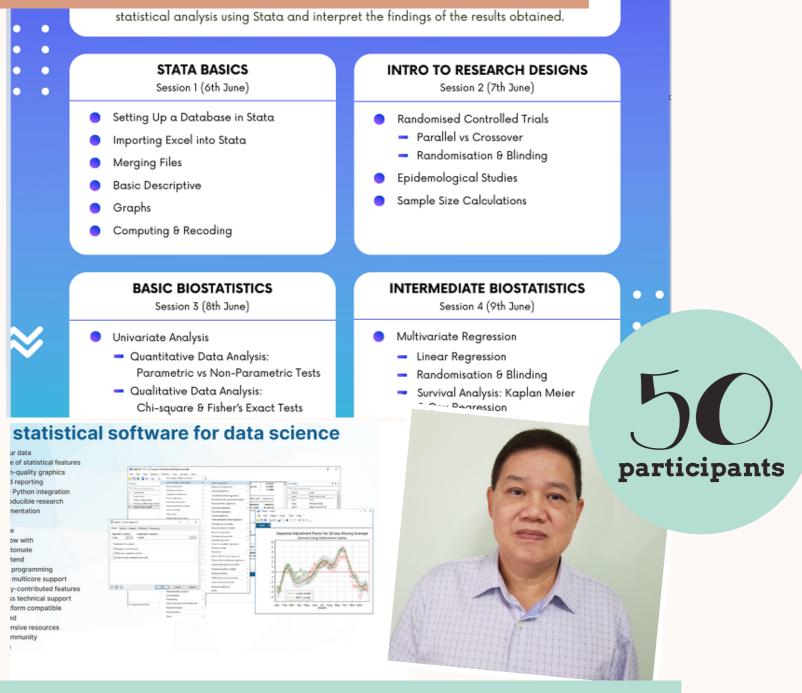
The ABCs of

by Dr Daviel Joh

For enquires, contact us at cs_academy@nus.edu.sg

Basic and Intermediate

Biostatistics (Stata) Course





Conducted by Dr Chan Yiong Huak (Biostatistics Unit, NUS YLLSOM) from **6-9 June 2022** via Zoom, the course aimed at equipping participants with the knowledge and skills to design a database, understand clinical trials and epidemiological designs, sample size calculations and being able to perform statistical analysis using STATA to interpret findings of the results obtained.

Scientific Writing Workshop 2022

by Prof George Gopen



To improve grant writing and publication success





Jointly organized by NUHS CS Academy and Clinician Scientist Development Unit (CSDU), Scientific Writing from the Reader's Perspective, a scientific writing workshop conducted by Prof George Gopen from Duke University, was held on 14-15 September 2022 at the NUHS Tower Block Auditorium.

NURTURE

CS Bootcamp 2022





Jointly organized by Clinician Scientist Development Unit (CSDU) and NUHS CS Academy, the *CS Bootcamp 2022* was held on **16-17 September 2022** at Village Hotel Katong.

CS Bootcamp 2022





To equip budding clinicianscientists with the skills and training to succeed in their research

Fireside chat with invited guest, **Dr Fidah Alsagoff**

(Head, Life Sciences and Joint Head, Enterprise Development Group, Temasek International)



CS's "speed-date" networking



Fireside chat with invited guest, **Prof Yeoh Khay Guan**

Meet & Greet in 2022



Meet & Greet with Prof Howard Bauchner, Professor of Paediatrics and Public Health, and 16th Editor in Chief, JAMA



& NUHS TB, MO-01

Meet & Greet with Prof Joseph Sung, Dean of LKC Med School, NTU



Dialogue sessions for small group of CS to hear from, engage with and be inspired by giants in the field.



NUGGETS OF WISDOM

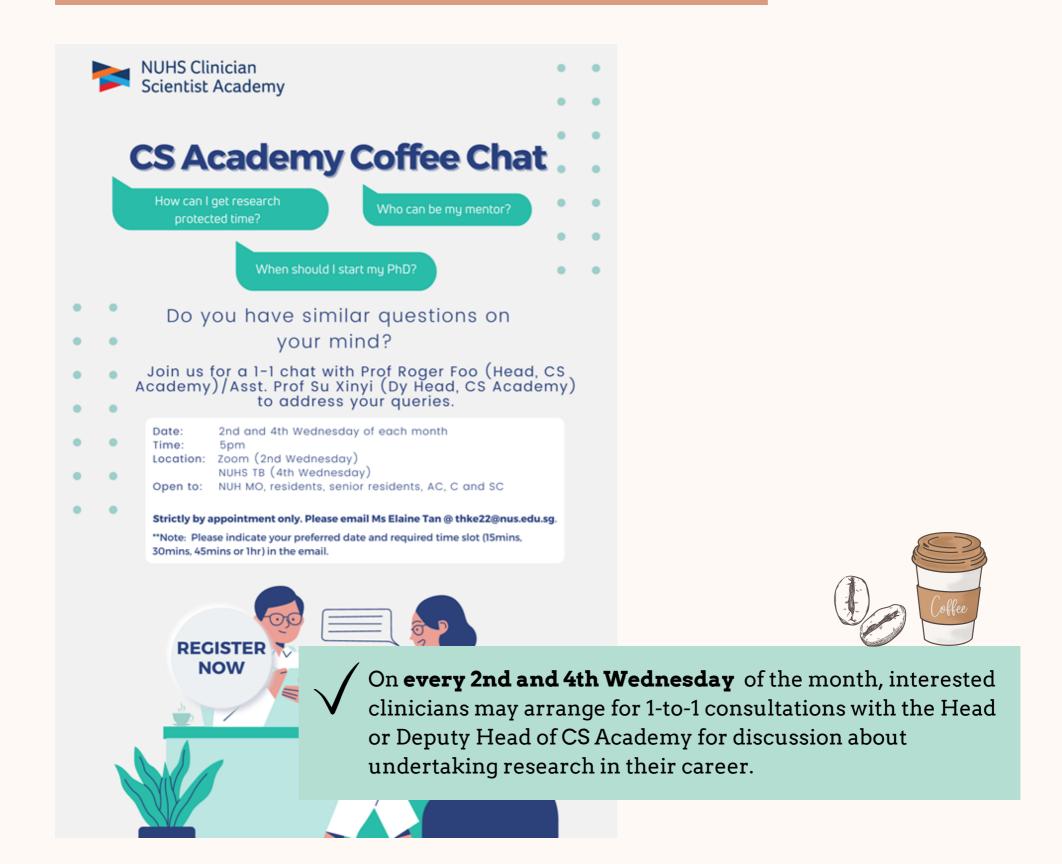
The more selfless you are, the more you will achieve.



Prof Joseph Jung

Distinguished University Professor
Dean, Lee Kong Chian School of Medicine
Senior Vice President (Health & Life Sciences)
Nanyang Technological University, Singapore

CS Academy Coffee Chat

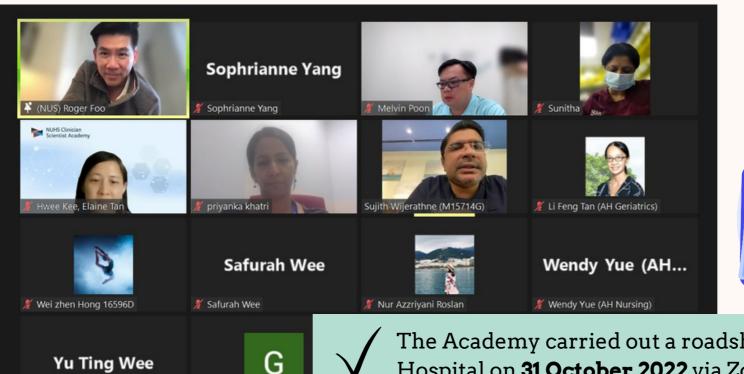






A Roadshow for Alexander Hospital

Academy Roadshow @ Aff





Yu Ting Wee

X Yu Ting Wee 🔏 Gobinathan Chandran M

The Academy carried out a roadshow @Alexandra Hospital on 31 October 2022 via Zoom to connect with AH doctors and allied health professionals and showcased CS Academy's initiatives to offer research support.

There is now a plan to extend the roadshow to NUP and NTFGH.







CS ACADEMY SURVEY 2022

We'd love to hear from you!

You may access the survey via the QR code or through the link below.

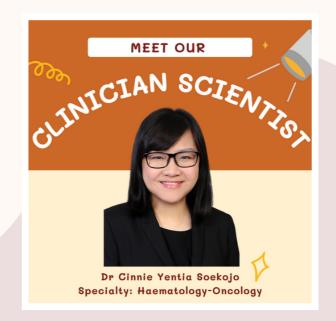




Link: https://tinyurl.com/CSAsurvey2022



Conducted from **September to November 2022**, the survey aimed to obtain community views to help the CS Academy plan our 2023 initiatives.



CS Spotlight







Initiated since **October 2022**, this is a monthly feature of our own clinician scientists, where they share their research journeys and some interesting, lesser known facts about themselves.



NUHS CS academy

Created 11/30/2019 7:56 PM



CS Whatsapp Groupchat

Source: Nature 576, 210-212 (2019) (DOI: 10.1038/d41586-019-03759-v)

KEY CHARACTERISTICS

- False or misleading information (e.g. website or e-mails often present contradictory statements, exagerated impact factors, incorrect addresses, false claims of indexing or membership of associations and misleading claims about the rigour of peer review)
- Lack of transparency in operational procedures (e.g. how editorial decisions are made, fees applied and peer review organized)
- Editors and members of their editorial boards unverifiable
- Aggressive, indiscriminate solicitation (e.g. repeated email, use of flattering tone)
- Deviation from best editorial and publication practices. (e.g. not having a retraction policy, requesting a transfer of copyright when publishing an openaccess article and not specifying a Creative Commons licence in an open-access journal)

→ Forwarded

In praise of research in fundamental biology

Science funders must remember the value of addressing the intrinsic biological questions that help to explain the natural world.

microorganisms collected from deep in the Atlantic Ocean¹. Lurking in those sequences were hallmarks of cells from ent types of organism - archaea and eukaryotes. The former describes a group of single-celled organisms that lack a nucleus; the latter, organisms whose cells contain a membrane-bounded nucleus and other organelles. ttema, now at Wageningen University & Research in the letherlands, and his colleagues were surprised to find sicrobes that combined characteristics of both cell types.

Microbes that forge a living in the hot waters surround-ing undersea vents also have uses in the laboratory. They ve yielded a host of hardy enzymes. These are stable at high temperatures and resistant to degradation, and have become staples in molecular biology labs and bio technology companies worldwide. Each newly identified

Nice articl

science.

be stressed enough that fundamental science takes time and

science has a wider impact. One 2018 study" found that a US\$10 million boost in funding from the US National institutes of Health (MBD resulted in more private-sector patents that cite. NBH work, a sys-study co-author Pierre Azoulay, who researches innovation at the Massachusetts nutitate of Technology in Cambridge.

Some fundamental research represents a landmark in its field. Take four papers published in September "describing the isolation of fossil fishes from the Silurian period, more than 400 million years ago. Often, only fragments of such fossils are uncovered, but these were more intact and provided researchers with a more complete picture of the

20 transcription factors - proteins that can bind to DNA and switch genes on. One might expect any distortio in the usual DNA-binding site of a particular transcriptio five years after Etterna and his colleagues reported thei discovery of Asgard archaea through sequencing the DN/ in seawater, a separate group of researchers who had col lected undersea samples near Japan revealed that they had become the first to grow such microbes in culture. But it had taken a full 10 years – starting in 2006 – for tha

team to grow the Asgard archaea to sufficient quantities to study them, meaning that the researchers started their cultures before the microbes had even been identified. In ct, the scientists had been looking for ways to isola

Some of us have become very aware of this issue in the academic world recently.. posting this here (prepared by our academy team)... For increased awareness among us 🤞 💪 🐸 4:13 PM

An obvious will be a journal who values the fee more than the scientific rigour ... of course. And the review process for some of these is very patchy

A platform for all in the community to share research related thoughts and resources. The chat also provides updates on research relevant talks, workshops and conferences. Interesting articles and papers of interest are also posted here.

Especially relevant for those of us who take half a year to set up a project, 3-4 years to execute and analyse, and another year to find a home. 11:51 AM







If you want to get the things you've never had, you'll have to do the things you've never done.



As future leaders of science, dream a vision to create change.

Don't be afraid of minor setbacks. As a person who has never made a mistake, has never tried anything new!

Asst Prof Su Xinyi



When you are on a roller coaster ride, hold on tight, breathe, trust, off you go and see what happens.



A/Prof Ng Siok Bian



A year of learning to maximize the new zoom-friendly collaborative space that the pandemic left us.





We must learn to "eat" setbacks for breakfast.
While we rarely win in this academic journey, we must never forget to learn n grow.



A/Prof Tan Ker Kan



2022 for me gave new meaning to the word "opportunistic infections", citations for Covid related research were astronomical! I'm thankful that me and my research group managed to ride the wave with several timely publications.



Dr Leonard Yeo



2022 is about escalating costs,
speaking out against
misinformation, and nurturing
the next generation of clinicianscientists. And in this
environment, our next generation
is our beacon of hope."



A/Prof Catherine Ong



In the years to come, 2022 will be seen as the year of emergence and rebirth for not only Clinician-Scientists, but most of the world. Renewal of pre-pandemic levels of collaboration, scientific enquiry and travel has marked this year, after 2 years of lockdowns and COVID driven research."

Asst Prof Raghav Sundar



"If you run you stand a chance of losing, but if you don't run you've already lost. There is no excuse for not trying"

2022 started at 100% bitter, but definitely ending at 200% sweetness for me!



Dr Chan Gek Cher

The MACC's achievements in 2022 are from work performed in the darkest days of the pandemic. It's really made me appreciate not just the resilience and passion of our patients and our researchers but also the support from our institutional leadership who wisely balanced risks and benefits during the most fearful and irrational times. We are now showing the benefits of allowing important research work to proceed with appropriate safeguards. The important point being that clinician scientists cannot flourish without a supportive environment.



2022 was an incredibly busy year involving the initiation of new research projects and preparations for our department's first in-person academic conference, and for me it meant stepping up into a new leadership role, juggling even harder and appreciating the non-research skills it takes to promote academia.

A/Prof Citra Nurfarah Zaini Mattar



It is another exciting year for our CS.
We launched our new version of the
clinician scientist program and
awarded them to an outstanding set of
candidates. We had our first bootcamp
which was very successful and we have
a large number of young clinician
scientists winning the NMRC Research
Training Fellowship and Transition
Award. I am very excited for our
pipeline and the future of CS at NUHS

Prof Chng Wee Joo



2022 may be seen as a kind of watershed year for academic medicine in Singapore and beyond especially from the point of view of someone who does clinical research on respiratory viruses. There has been an explosion of publications including many from Singapore but at the same time, there have been concerns about scientific integrity, conflicts of interest and the major research questions about the pandemic virus remain unanswered. To this day, no one knows for sure why children do not get severe disease, how important is the airborne route of transmission or even which animal was the proximal host of the original virus as it emerged out of Wuhan. There are plenty of opportunities for bright young clinician scientists in 2023 and the years to come



NUHS CS Academy cs_academy@nus.edu.sg