

Department of Biochemistry Occupational Safety & Health Policy

The Department of Biochemistry is committed to ensuring a positive safety and health culture, to provide a safe work environment, and to maintain the safety, health and well-being for all staff, students, contractors and visitors. The following policy statements demonstrate our commitment to excellence in Safety and Health performance.

1. Safety and Health Culture

Aspires to enhance our Safety and Health Culture, as a core value where every occupant has a role to play in ensuring a safe working environment, mitigate the health risk, and taking care of one's well-being and others around.

2. Regulatory Compliance

The department maintains compliance with applicable national and university safety and health laws, directives, guidelines and good practices.

3. Mandatory Safety Training

Ensure that all occupants receive appropriate and adequate training, including on the job supervision to ensure their competency in the workplace.

4. Prevention of Ill Health and Injury

The department shall provide the necessary resources for identifying workplace hazards, assessment of risk and determination of control measures to prevent occupational ill-health and injury.

5. Continual Improvement

Strives to continually measure and improve its environmental, safety & health performance and safety culture by:

- Establishing OSH objectives and programs for the department and reviewing their performance annually
- Adopting and communicating best practices through training, educational programs and townhall sessions
- Establishing feedback systems to ensure timely correction of any unsafe practices and/pr workplace conditions
- Monitoring safety compliance issue and addressing deficiencies swiftly
- Reviewing each PI's OSH management system periodically to ensure its relevance and effectiveness
- Promoting and supporting Total Workplace Safety & Health (TWSH) initiatives through integration of workplace safety, occupational health and health promotion to ensure employee well-being



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